



The Institute of Quarrying NZ Inc

B. R. Webster Family Education – Scholarship

Scholarship Committee:

Robert Webster	- Managing Director, Websters Hydrated Lime Company Ltd
Brian Bouzaid	- President The Institute of Quarrying (IOQNZ Inc)
Russell Vickers	- Past President The Institute of Quarrying (IOQNZ Inc)
Tom Reece	- CEO, Extractive Industry Training Organisation (EXITO)

Control of Scholarship:

The Scholarship will be under the delegated authority of the Educational Trust Scholarship Sub Committee, comprised of: The Trustees of the IOQ Educational Trust, together with the President and Past President of the IOQNZ Inc.

Aim of Scholarship:

The Scholarship offers enrolment in the National Diploma in Extractive Industries (Management) – Surface or the Bachelor in Extractive Industries Management to individuals identified as having the potential to advance in the industry to Supervisory or Management levels.

The Scholarship is to be awarded to individuals who are studying towards either of these qualifications with, **limited financial ability to contribute, or with or without** the support of their employing company.

(Note: the majority of trainees have one third of their costs paid for by the company and two thirds of costs paid for by subsidy through EXITO. Some choose to pay their own one third. It is trainees in this category who are eligible for this Scholarship.)

It is a condition of the Scholarship that the funding be made available, where possible, to trainees who may be experiencing financial hardship by virtue of having to pay their own one third of costs.

Regulations of the Scholarship:

- There will be a maximum of five Scholarships offered in any one year.
- EXITO will contribute 2/3 of the cost of the Scholarship and the BR Webster Family Education Scholarship, along with the IOQ Educational Trust will contribute 1/3 of the cost. The total amount available will cover travel, accommodation, meals and course fees associated with the study undertaken.
- The Scholarship will be for a maximum of four years but it is expected that many of the recipients studying towards the National Diploma will accomplish their

National Diploma in less time, particularly where they already hold credits because of having a Certificate of Competence.

- Each IOQ Branch (Otago-Southland; Canterbury-West Coast-Nelson; Wellington-Palmerston North-Taranaki; Waikato-Bay of Plenty, Auckland; Northland) will be invited to nominate one Scholarship place each to the Scholarship sub committee. The Scholarship sub committee may choose to accept or reject the nominations or to make their own nominations.
- Each IOQ Branch will make their own decisions as to the selection criteria for the Nominees, but the criteria must take into account the wishes of the BR Webster Family Education Scholarship.
- Each IOQ Branch and the National Council will nominate to the IOQ National Council Scholarship Sub Committee a person that they believe has the potential to advance within the industry to Supervisory or Management positions. The IOQ National Council Scholarship Sub Committee will retain the right to approve the nomination.
- Nominees must be both an IOQ Member and an EXITO Trainee or must become these prior to their nomination being accepted.
- The Scholarship is to be awarded to individuals who are studying towards either of the two qualifications without the support of their employing company and where possible be offered to those who may be experiencing financial hardship by virtue of having to pay their own one third cost.
- As a part of the qualifications cover Regulatory Certificates of Competence (A and B Grade Quarry Manager's Certificates) the nominee must have had sufficient years in the industry to qualify for those Certificates of Competence or will have had that experience prior to completing their studies. This period is currently two years but may be subject to change.
- Each nomination must be accompanied by the name or names of people within the Nominee's Branch who will assist the Nominee as his/her Mentor/s.
- Nominees who choose to study towards the National Diploma through Australia must be able to travel twice during their four years to Wollongong, Australia to attend the Illawarra Institute of Technology's courses for the National Diploma, should they choose to use that pathway. Otherwise the Nominee will undertake the training using the EXITO Education and Training Booklets with assessment through EXITO Registered Assessors.
- In the case of courses associated with the Bachelors degree, the recipients must be available to travel to those courses, should the course require an attendance component.
- The Nominee must have access to computing facilities sufficient to run the Illawarra Institute of Technology program and must be sufficiently computer literate to work those programs.
- Full details of these computer and computing requirements are available from EXITO.
- Where a Nominee does not have sufficient computing skills, EXITO will arrange computer tuition and the Nominee can then be re-nominated at a later date, or if appropriate, have their uplifting of the Scholarship delayed for an agreed upon length of time so that they can upgrade their computing skills to the desired level. This upgrading of computing skills will stand outside the Scholarship but will be able to be subsidised through normal EXITO channels.
- The Branch will report annually in February to the IOQ Education Trust Scholarship Sub Committee on the progress of the Scholarship recipient.

- Should a Scholarship recipient not achieve any credits towards their qualification during any given year, the IOQ National Council Scholarship Sub Committee reserves the right to terminate the Scholarship for that particular person.
- As the Branch Nominee completes his/her studies, (or has their Scholarship terminated) that Branch will have the right to nominate a new person so that the full five places are always uplifted.
- Should a Branch not have a nominee, the IOQ National Council Scholarship Sub Committee reserves the right to re-distribute that nomination to another Branch.
- Scholarship winners will be announced at the IOQ/AQA Joint Annual Conference.
- Nominees who complete their qualifications will have them awarded at the IOQ/AQA Joint Annual Conference.
- All final decisions regarding the awarding of the Scholarships remains with the Education Trust Scholarship sub committee.
- It is expected that the Scholarship recipients will remain in the industry for a period of two years from the completion of their Scholarship.

Extension of Coverage:

The IOQ Educational Scholarship sub committee may choose to extend the Scholarship to further qualifications at its sole discretion.